

***Oberlin Unitarian Universalist Fellowship***  
***2019-2020 Annual Meeting Agenda***  
***June 14 th, 2020***

1. Call to Order
2. Opening Words and Chalice Lighting
3. Welcome
  - a) Confirmation of Quorum (23 members)
  - b) How Do We Do This Over Zoom?
  - c) Review of Agenda
4. Approval of 2019 annual minutes
5. Staff Thank Yous
6. Financial Report
  - a) Vote on Budget for 2020-2021
7. Leadership Reports
8. Committee Reports
9. Discuss Vote on Causes of the Month.
10. Leadership Elections for the board, Nominating Committee and COM
11. Special Appreciations
12. Closing Words and Chalice Extinguishing

## OBERLIN UNITARIAN UNIVERSALIST FELLOWSHIP

### ANNUAL MEETING JUNE 16, 2019

A quorum of 23 was reached. There were 25 members in attendance.

- |                      |                      |                |
|----------------------|----------------------|----------------|
| 1. Jeff Witmer       | 13. Bob Frimel       | 25. Jason Wnek |
| 2. Sarah King        | 14. Jody Frimel      |                |
| 3. Don Leake         | 15. Karyl Lee        |                |
| 4. Betsy David       | 16. Helen Kopp       |                |
| 5. Tin David         | 17. Katie Cross      |                |
| 6. Brian Hedges      | 18. Cindy Frantz     |                |
| 7. Elizabeth Aldrich | 19. Katie Corcoran   |                |
| 8. Gail Powell       | 20. Christopher Dirk |                |
| 9. Stephanie Gibson  | 21. Colleen Dirk     |                |
| 10. L.D. Moore       | 22. Gerlind Jenkner  |                |
| 11. Barbara Fuchsman | 23. Joanne Rahn      |                |
| 12. Ann Cook-Frantz  | 24. John MacDonald   |                |

One member absentee ballot – Jennifer DeStephanis

One guest – Jan Litterest

Call to order- Thom Colon opened the meeting at 12:10 p.m.

Opening words- Mary Grigolia

Welcome - Thom confirmed that we had a quorum, welcomed new members and guests, and reviewed the agenda. New members are:

1. Tina Graf
2. Dwayne Rogers
3. Lois Hammons
4. Kathleen Carrothers
5. Ed Miller

Approval of the 2017-2018 minutes – Don Leake motioned to approve minutes. Ann Cook-Frantz seconded. The minutes were unanimously approved.

Review of policies- Thom Colon presented information on new, unwritten or lesser known policies.

1. Building use policy- There is now a fee schedule for rental use. If an organization cannot afford the fee they may be charged a portion of the fee or the fee may be waived altogether on an as needed individual basis.

Katie Cross mentioned the current door code has been in existence for an extended period of time and the Board may want to consider changing it for security reasons. Thom stated the issue would be added to the agenda of the next Building and Grounds Committee

meeting.

2. Contacting the office manager- The office manager has specific assigned duties and limited approved working hours per week. If a congregant requires copying, phone calls, collating, etc. outside of approved duties, they need to get approval from a Board member or a Committee representative.

3. Sharing personal demographics- it is never appropriate to give out anyone's personal phone number, address, or email address without their permission. If someone wants to contact an OUUF member or friend get the contact information of the person making the request and give it to that member or friend.

4. Privacy during meetings- when an entity, committee, congregant, or friend, reserves OUUF space, that space becomes private for the time used. Please do not walk through the space, try to use a door that does not invade the space, and try to avoid loud conversations if more than one space is used at a time.

5. Speaking on behalf of the Fellowship- Please be cautious not to speak on behalf of the Fellowship or suggest that you are permitted to speak on behalf of the fellowship. Speaking on behalf of the fellowship is usually limited to a few people for specific reasons. Please see a Board member if you are unsure of how to use this policy.

6. Special donations during service- Occasionally there may be 2 offerings for 2 different causes/purposes on the same Sunday. If you wish to have a 2<sup>nd</sup> offering for an approved purpose, please notify the Board beforehand.

7. Earmarked donations- occasionally donations are made for a specific purpose. However if budget constraints arise the earmarked donations may be diverted for more immediate use. The Board will discuss this arrangement with everyone who makes such a donation.

Financial Report- Thom reviewed the current budget which was approved with the following amendment under item 1.

1. L.D. Moore and Joanne Rahn pledged to donate \$2,000. to ensure monies were available for Sunday school salaries. This was approved by unanimous vote.

2. Bob Frimel and Karyl Lee suggested OUUF needs to reach out to the greater community and perhaps a marketing committee can be formed

3. It was confirmed that unpaid UUA dues do not affect GA delegates.

Leadership reports- are printed in the Annual Report agenda

Committee reports- are printed in the Annual Report agenda

Causes of the Month Policy changes- are printed in the Annual Report agenda

Vote on Causes of the Month- Thom stated there was one change to the list of approved causes submitted for vote. The Salvation Army Oberlin Unit was removed from the ballot due to their stance on same sex marriage which is not aligned with our UU principles. The vote for the causes was concluded and due to time constraints the final tally will be provided in a separate notification.

Leadership Elections- L.D. Moore presented a motion was made to use the OUUF by law

which states Board members can serve a 5 th year under special exception. This motion does not require a seconded. This year the special exception clause is being used to allow Thom Colon to serve a 5 th year. His new position will be treasurer. The vote was unanimous

The Nominating Committee distributed a ballot with a proposed list of candidates for open leadership positions. There were no nominations from the floor. The votes were as follows:

Board of Trustees for one year:

President – Stephanie Gibson 25 aye

Vice President- Jeff Witmer 25 aye

Treasurer – Thom Colon 25 aye

Secretary – Sarah King 25 aye

At large members

Katie Corcoran 25 aye

Ann Cook Frantz 25 aye

Nominating Committee 3 year term- In order for Stephanie to serve as Board President she cannot continue to serve on the Nominating Committee. It was unanimously decided that Jo Huber would continue to serve and Katie Cross would complete Stephanie's time on the committee.

Committee on Ministry 3 year term - Carmen McFarlin was elected to serve. The vote was 23 ayes, 1 nay, and 1 abstain.

General announcement- Tuesday June 18, 2019 is planning meeting for the Silent Auction.

Special Appreciations

Eva-for her hard work and attention to detail especially within the imposed time restraints

Meghan Ross- for her excellence direction of RE and creative, energetic spirit

Katie Cross- for her ongoing commitment to engaging our community in the beauty and spirit of music.

Jason – for his diligence each week that made a significant contribution to the fellowship.

To those who serve on other committees for going above and beyond service to others

Thom Colon- for his outstanding leadership, ongoing commitment, excellence in guidance, and sense of humor.

Presidents Award- John MacDonald and Sarah King for exemplary volunteer work and commitment to the fellowship

Legacy Award- L.D.Moore for his many varied, knowledgeable contributions of distinction over the years to the fellowship.

Hall of Fame- Stephanie Gibson for her many years of valuable, outstanding service in several capacities.

Closing words- Mary Grigolia

Respectfully submitted,

Sarah King

## 2019-2020 OUUF FINANCIAL REPORT

<i><b>INCOME</b></i>	<i><b>2019-20 BUDGET</b></i>	<i><b>2019-20 ACTUAL INCOME (estimated)</b></i>	<i><b>2020-21 BUDGET PROPOSED</b></i>
Pledges	75150	74680	74840
Weekly Collection	2000	6600	3000
Misc Income	-	567	-
Special Donation (ear marks)	1500	3600	1500
Fundraising	3000	2900	3000
Bed & Breakfast	5000	1270	1000
Rental Income	1200	600	500
<b>TOTAL INCOME</b>	<b>87850</b>	<b>90217</b>	<b>83840</b>

<i><b>PAYROLL</b></i>	<i><b>2019-20 BUDGET</b></i>	<i><b>2019-20 ACTUAL EXPENSES (estimated)</b></i>	<i><b>2020-21 BUDGET PROPOSED</b></i>
Minister-Salary & Pension	29755	29755	29755
Minister Expenses	1000	643	1000
DRE Salary	10046	6786	10050
DRE Expenses & conferences	500	0	500
Sunday School salaries	1000	1280	1000
Music Director	7200	7200	7200
Administrative Asst.	4800	4800	4800
Custodian	2856	2489	1570
Withholding taxes	4675	4140	4675
Worker's Compensation	0	185	160
<b>TOTAL PAYROLL</b>	<b>61832</b>	<b>57278</b>	<b>60710</b>

<i><b>BUILDING EXPENSES</b></i>	<i><b>2019-20 BUDGET</b></i>	<i><b>2019-20 ACTUAL EXPENSES (estimated)</b></i>	<i><b>2020-21 BUDGET PROPOSED</b></i>
Utilities - electric, gas, internet	7500	7050	5200
Mortgage and Insurance	7000	5987	7000
Building Maintainance	1500	1920	1700
Cleaning & Supplies	180	200	180
Garden	1500	1000	1500
Capital Improvements	2600	350	-
<b>TOTAL BUILDING EXPENSES</b>	<b>20280</b>	<b>16507</b>	<b>15580</b>

<b>ADMINISTRATION EXPENSES</b>	<b>2019-20 BUDGET</b>	<b>2019-20 ACTUAL EXPENSES (estimated)</b>	<b>2020-21 BUDGET PROPOSED</b>
Office, copier, supplies	2300	2500	1800
UUA Dues	1000	0	1000
Communication & Marketing	250	334	550
<b>TOTAL ADMINISTRATION EXPENSES</b>	<b>3550</b>	<b>2834</b>	<b>3350</b>

<b>PROGRAM EXPENSES</b>	<b>2019-20 BUDGET</b>	<b>2019-20 ACTUAL EXPENSES (estimated)</b>	<b>2020-21 BUDGET PROPOSED</b>
Cause of the Month & other donations	-	2350	-
Minister's Discretionary Fund	-	1550	-
Worship - Sunday & Friday	1000	1546	1200
Music	100	0	300
RE Expenses	1200	815	900
Adult Program	100	42	100
Membership	350	213	450
Social Action	550	50	1050
Hospitality	50	64	50
Care	150	54	150
Café Q	-	0	-
OWL	-	337	-
<b>TOTAL PROGRAM EXPENSES</b>	<b>3500</b>	<b>7020</b>	<b>4200</b>

<b>TOTALS - ALL EXPENSES</b>	<b>89162</b>	<b>83639</b>	<b>83840</b>
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<b>BALANCE</b>	<b>-1312</b>	<b>6578</b>	<b>0</b>
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Investment Funds	as of May 31, 2020	66880
Capital Fund	as of May 31, 2020	7055
Garden Fund	as of May 31, 2020	25214

Mortgage Balance	as of May 31, 2020	29991
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**Minister's Annual Report 2019-2020 - Oberlin Unitarian Universalist Fellowship**  
**from Rev. Mary Grigolia**

This report comes from the Letter of Agreement between the Board of the Fellowship and the Minister, reflecting mutually defined priorities of service for a minister serving half-time or approximately twenty hours per week. This report includes brief synopses of two ministries whose team/committee structure is in progress (Care and Adult Program Team):

1. Hold the overview of the spiritual health and well-being of the congregation;  
*None of us ever evaluated a year shaped by pandemic. Prior to pandemic, OUUF focused on maturational growth in congregational dynamics (leadership, decision-making accountability, committee/team structure) and programming (creating covenant groups and study groups in response to last spring's survey). When pandemic struck, we faced losing access to one another, to spiritual/ethical community. Many members and friends joined Zoom worship services, meetings, and support calls, surprised to experience community and comfort online. Some have not had access to Zoom. The Covid Caring Cadre formed to reach out to every member and friend of OUUF, to help with unmet needs, to strengthen our connections in community.*

*As the Covid-19 pandemic continues, we are experiencing the ongoing pandemic of white racism, with a collective inflammatory response of rage and grief sparked by the killing of George Floyd, spreading across the human family. Never before have we witnessed a global social justice uprising demanding the end of white racism. All this within the context of fascist-leaning nationalist demagogues in the US, Europe, and South America.*

*The Fellowship meets this challenge with robust spiritual health and well-being.*

*We are poised between an arising wave of humanity with a collective progressive vision of racial justice and forces of political resistance brutally manipulating their people through fear and xenophobia. Never before has there been a greater need for Unitarian Universalism's values and resilient spiritual community to sustain us in our commitment to justice and world peace. We need each other in order to respond to the evolving needs and inspirations of these turbulent times, when so much is possible and so much is needed. What a gift to face them together!*

2. Hold responsibility for the worship life of the congregation; leading (on average) two services per month; Sunday morning Zoom services with Olmsted UU continue through Labor Day. For my work with the Worthship Team, please see the separate Worthship Team Annual report.

3. Support the Board in leadership development, conferring monthly with the Board chair, attending Board meetings, and providing a monthly report to the Board and an annual report to the congregation;
4. Participate in the work of the Committee on Ministry;
5. Support the Membership Committee, exploring expectations of membership with prospective members, witnessing them signing the membership book, participating in new member Orientation;
6. Assume responsibility for pastoral care, supporting others involved in care at OUUF; For the last three years, I've worked with our Joys and Concerns scribes and caring card writers to respond to joys and concerns at OUUF. That process is deepening and evolving with the creation of the Covid Caring Cadre. Deep gratitude to Elizabeth Aldrich and Suzanne McDougal, our scribes. To Sarah King for her caring notes to so many and to volunteering to create the Caring column in our newsletter and Weekly Updates. Thanks to Kathleen Carothers for her artful cards. And to all in the Covid Caring Cadre. You are welcome to join us, too.
7. Support the Adult Program Team (APT) and Social Justice Committee (SJC) in developing programming for spiritual and personal growth, sustainability and social justice, in support of our mission and purpose, for members, friends and the wider community. APT and Worthship Team presented a four-part series on Healthy Congregations. Social justice-focused covenant groups included Climate Covenant Circle and Witnessing Whiteness. Groups for spiritual and personal growth included the Drumming Circle, Men's Group, and Meditation. With thanks to Casper Reitz for opening his home for Thursday meditation. During pandemic, I hosted weekly Zoom Check-in's with Poetry in April and May. The group continues once a month (1st Wednesdays). Post-Sunday service Discussion Tables were going well before pandemic and continue to do so on Zoom. APT, SJC and I invite you to consider with us how to respond programmatically to the escalating attacks on democracy.
8. Serve as Board liaison and supervisor to the DRE within the context of covenanted relationship; It has been a joy to work with Meghan Ross (through December) and Joanne Rahn (through June).
9. Serve as Board liaison and supervisor to the Music Director within the context of covenanted relationship; Katie Cross is a skillful, caring, creative collaborator for Sunday Zoom services.
10. Support the work of the various committees of the Fellowship as needed, serving as an ex-officio member of every committee;



11. Provide a column for The Chalice, the Fellowship's newsletter.
12. Provide wedding and memorial services for members of the Fellowship, free from charge, as schedule permits;
13. As time permits, participate in the ministry of the larger community, (e.g., speaking occasionally at the monthly UU Kendal Gathering), and serving as a Religious Life Advisor (RLA) at Oberlin College;
14. As time permits, participate in local, regional and national UU conversations and collegial groups on behalf of the Fellowship. I mentor several candidates for UU ministry and for Commissioned Lay Ministry. I participate in our local informal interfaith leaders circle, in our Cleveland-Area UU ministers group (CUURL) and in our national UU ministry. I will be attending virtual GA and Ministry Days this month.

Thank you for sharing your ministry with me. It is a joy to serve as your minister. - Rev. Mary

## **Oberlin Unitarian Universalist Fellowship 2019-20 Communications Committee Annual Report**

The 2019-20 Communications Committee included Thom Colon, Ann Cook-Frantz, Suzanne MacDougal, and Carmen McFarlin, with help from Office Manager Eva Wynn and at-large-member, David Burwasser.

The Communications Committee continues to provide communications support to the congregation and continues to work in cooperation with the congregation, other committees, and the Board of Trustees to provide a cohesive and consistent identity to our community and the public, in harmony with our Fellowship Mission, Principles, and Vision.

The Committee will end the year approximately \$80 over budget. The bulk of the expenses went towards website training and maintenance.

Office Manager Eva Wynn continues to maintain the website, creates the weekly newsletter, and Chalice, keeps the calendars and bulletin boards current, fields Fellowship voice mail and emails, and supports committees in various tasks. Eva is an excellent contributor.

Suzanne MacDougal stepped in and lent her expertise in updating the website. An emphasis was placed on website security. A donation link via Paypal was added to the website. Special thanks to her.

The OUUF Facebook page continues to be an effective mode of communication. Carmen McFarlin maintains the page in a professional and creative manner. Membership of the page has risen to 75 members.

Ann Cook-Frantz, Thom Colon, and David Burwasser are key contributors. They provide invaluable support, insight, and wisdom to the Committee.

Other accomplishments:

- Marketing/outreach postcards, designed by Casper Reitz, were produced and distributed throughout the community.
- The Committee led the effort to have OUUF join the Oberlin Business Partnership.

The basic plan for the coming year...

- Continue to work on improving and maintaining the website.
- Invest in website training and use outside consultation when necessary.
- Re-brand, simplify, and improve the effectiveness of all forms of communication,

including the website, newsletter, weekly emails, fliers, etc.

- Work with the OUUF Board of Trustees to better define the role and responsibilities of Office Manager, including identifying an appropriate supervisor.
- Develop a comprehensive marketing plan for the Fellowship.

## **Annual Report, Religious Exploration, 2019-2020 Church Year**

This church year saw 11 children and youth representing six families with seven children and youth visitors.

Meghan Ross started the school year as Director of Religious Exploration, leaving the position at the end of December for a full time position at West Shore UU Church.

Meghan started use of Spirit Play curriculum as well as using the Story for All Ages during the Sunday morning program time. The youth met from 12 to 1 using a Tapestry of Faith Social Justice Curriculum entitled Heeding the Call.

Children's programming was staffed by the DRE, Ezekiel Locklear. Two weeks of the month there were volunteers, Stephanie Gibson and Colleen Dirk. The other two weeks were staffed by Corinne Marble.

Face to face programming ended March 1st due to the pandemic. The RE committee is planning to offer Zoom based children's church program some time in June.

Joanne Rahn served as interim Director of Religious Exploration through the remainder of the church year. Activities included meeting the RE team monthly as well as participating in the weekly services including the Zoom services.

Our Whole Lives was offered at the start of the school year by Meghan Ross and Carmen McFarlin.

Joanne Rahn, Edie Fuchsman, and David Locklear offered a monthly program for a group of teens. This was an outreach program for community youths. The programs focused on life skills, race and class issues, and dating and relationships.

## **SOCIAL JUSTICE COMMITTEE (SJC) ANNUAL REPORT**

**JUNE 2020**

Many friends and members have contributed to the efforts of the SJC. Their commitment, willingness to serve, and capable engagement have been instrumental in supporting social justice causes at OUUF. Thank you all.

### **ACCOMPLISHMENTS**

The Social Justice Committee (SJC) developed a revision of how causes of the month (CoM) are selected. The purpose of the revisions are:

1. Creating a pathway to improve transparency for how causes are recommended
2. Expanding congregational involvement in identifying recommended causes
3. Potentially balancing the cause of the month offering with OUUF operational needs
4. It was unanimously decided that there would be 3 permanent causes; OCS Helping Hands, Guest at Your Table, and UUA Disaster Relief Fund. This would leave up to 9 other causes available for congregational vote.

### **INCREASED RELATIONSHIPS WITH CAUSES OF THE MONTH**

Following a joint discussion with the Adult Program Team it was decided to create a pathway to developing relationships with our CoMs. The following process had only one tryout due to the current health situation but it was very successful.

1. Invite speakers to come on the 1 st Sunday of the month and share a lunch for them. This will give additional time for congregation to meet and talk with them about their various causes. It will also give lead time to collecting money for the cause.
2. Ask the speakers what OUUF could help with. Perhaps writing letters to politicians, collecting specific items, volunteering at the agency, etc.
3. Create opportunity stations at the luncheon for OUUF folks to engage in identified help. Letter writing, sign up sheets, etc.
4. Once the action of help has been identified, have those opportunity stations available in the social hall for the entire month.
5. Elizabeth will continue to be the person who contacts the agencies to schedule speakers. She will enlist help as needed.
6. The SJC will provide the coordination needed to greet the speaker, set up opportunity stations, identify individuals to volunteer to provide and/or set up lunch, and ensure the SJC bulletin board reflects the current cause.
7. Collection of money will continue on the second Sunday.
8. The new process will begin February 2 with Haven House as the cause of the month.

9. The SJC will place this process on their 1/15 agenda. Since 2/3 is Souper Sunday there will be some overlap with lunch. Joanne had an idea about involving RE with SJC for the lunch. Since causes are an SJC project, any expenditures came from the SJC budget.

### **PROJECTS INVOLVING DIRECT COMMUNITY INVOLVEMENT**

- Placing a collection box in the Gathering Room to support Oberlin Community Services. Increasing the relationship between SJC and RE, the RE youth created the collection box.
- Joanne and Edie are engaged in reaching out to community youth through a monthly meal at OUUF. They have been paying for the meal themselves. The committee added financial support for these meals to the revised budget.

### **MISCELLANEOUS**

- Many thanks to Marge for her beautiful artwork and to Casper for organizing and design of the SJC bulletin board.
- Organized and scheduled a tour of Haven House. (canceled due to Covid-19)
- Added new SJC content to the OUUF website
- Redesign of SJC leadership and goals to support structure of co-leadership and shared responsibilities. We named the process “ Define and Assign”. Many thanks to Tom Derby for helping us manage the budget, Ann, Casper, Marge for facilitating meetings, Joanne for taking the lead on building bridges between RE and the SJC, and everyone who contributed their ideas and voices.

Respectfully submitted,

Sarah King

May 13, 2020

## WORTHSHIP TEAM ANNUAL REPORT 2019-2020

Submitted by Rev. Mary Grigolia

Team Purpose: To support the purpose of the Fellowship - promoting religious freedom, encouraging spiritual and personal growth, and working for a peaceful, just, and sustainable world - through worthship services.

Team Mission: To facilitate worthship that is transformational for the individual, congregation and beyond.

Chair/Convener: In lieu of chair, Rev. Mary

Team Members: Lisette Burwasser, Barbara Fuchsman, Don Leake, L.D. Moore, Mary Lee Orr, Jeff Witmer; ex-officio members: Katie Cross, Mary Grigolia, Joanne Rahn, Meghan Ross

Meetings: Before pandemic, monthly; post-pandemic, frequent Zoom meetings/trainings with Olmsted UU Sunday Services Committee.

Budget: \$1000; spent \$1546.49; this year's budget was 50% of previous year

### 2019-2020 Goals:

Focus on our theme: ***Living By Heart***, with monthly themes of Expectation, Belonging, Attention, Awe, Integrity, Resilience, Wisdom, Liberation, Thresholds, Belonging, including services on LBGTQ rights, BLM, Climate Crisis

How we did: Well through March. When pandemic hit, Liberation became liberation from routine and expected. Threshold was very real. June's theme changed from Play to Belonging, as confinement was relaxed: How do we belong now? With whom/to whom do we belong? We included several services focusing on LGBTQ issues; we incorporated weekly candles for racial justice, with mostly BIPOC voices, we focused two services on the climate crisis and included awareness of climate challenge in many services.

Deepen our commitment to racial justice:

How we did: Led several services focusing on racial justice (Elusive Utopia; Mark Morrison Reed); included racial justice candle in every Sunday service; integrated racial justice and awareness of white racism into most Sunday presentations.

Create and implement effective team process:

How we did: Implemented review of past services; experienced robust team participation; instituted two worthship planning retreats per year; recruited new service leaders.

Stay within budget:

How we did: After 50% budget cut, went over-budget by more than 50%.

Offer alternative services to Sunday morning:

How we did: Held First Friday Soulful Sundown Services Oct, Nov, Dec, Jan, Feb, Mar with good participation. During pandemic, held weekly Wed evening check-in's with poetry in April, May; monthly starting in June.

Other: Our on-site Service Leaders Training was interrupted by pandemic. And we convened weekly Zoom training sessions for service leaders and Zoom techies in April, May and June. We cooperated with Olmsted UU in Zooming services, starting in mid-March, continuing through the end of the fiscal years (and through summer).



**Oberlin Unitarian Universalist Fellowship**  
**2019-20 Building Committee Annual Report**

Building Committee members: John MacDonald and Thom Colon, with support from Casper Reitz, Bob Frimel, and Kyle Steele.

The Committee operated over budget by approximately \$400. The bulk of the expenses came from the fire alarm system inspection, monitoring fee, and fire extinguisher inspection.

The Board agreed to hire John MacDonald as the Building Maintenance Skilled Laborer.

The roof required minor repair on a couple occasions. There were leaks in several locations and roof edge flashing suffered wind damage. The repairs were done by John, with one exception, the flashing was fixed by the company that originally installed it. They did not charge us for the work.

The parking lot apron at Orchard St. was surface coated.

The garage was cleaned out and re-organized. Most of the leftovers from last year's garage sale were donated to Habitat for Humanity. New racking was built to help with organization

The dishwasher needed repair.

The faucet in the social room bathroom was replaced.

A major leak in the RE bathroom was repaired.

Carpet throughout the building was spot cleaned.

Plans for the coming year:

- Comprehensive roof preventative maintenance project.
- Complete carpet cleaning
- Repaint the garden wall at the computer store building.
- Develop a perpetual calendar for building maintenance.
- Upgrade the Building Committee policy

## **Membership Committee Annual Report 2019-2020**

The mission of the OUUF Membership Committee is to strengthen the membership of the Fellowship by welcoming prospective members, overseeing the path to membership, fostering a welcoming culture, and making our presence visible in the larger community.

This year the membership committee consisted of Stephanie Gibson (chair), Don Leake, Gail Powell and Ann Cook-Frantz. Mary Grigolia attends meeting by phone. Greeters include Gail Powell, Helen Kopp, Don Leake and Barbara Fuchsman.

We have a total of 68 members, which is the same as last year, despite several losses.

In the first half of the year, the Membership Committee updated our directory, produced nametags, hosted Putting You in UU and a Bring a Friend Sunday. In the second half of the year, our regular membership activities have been disrupted by COVID-19. We are continuing to do a weekly counts of attendance to the Sunday Zoom services. However, our big question is how do we make ourselves accessible to new visitors now that we are not meeting in a physical building? We will be working on that question as we move forward into next year.

**CAUSES OF THE MONTH RECOMMENDATIONS FOR  
2020-2021**

**El Centro** - Focuses on meeting basic human needs, improving physical and mental health, and providing community development as Lorain County's only bilingual social service agency. Donations support its food pantry, create access to mental health services, offer summer workshops for low-income youth, offer citizenship exam classes, and much more.

**Family Planning Service of Lorain County** - Offers affordable reproductive health care to both men and women and their families at medical offices in Elyria and Lorain and provides health education programs on request.

**The Haven Center of Neighborhood Alliance** – Provides shelter, hospitality, meals and comprehensive support services to families without homes. Provides homeless men and women in Lorain County with beds, meals and support, including referrals for work, vocational rehab programs, and help in applying for affordable housing.

**Lorain County Free Clinic** - Provides comprehensive health care at low or no cost to the uninsured.

**Lorain County LGBTQ+ & Allies Community Task Force** - Collaborates with community partners to facilitate access to local and regional services and engages the community at large to support Lorain County's LGBTQ+ community. The Task Force was organized in early 2017 to identify the unmet needs of community members.

**Lorain County Rape Crisis (a service of the Nord Center)** - Provides free and confidential support and advocacy 24/7 to men and women of all ages in Lorain County who are survivors of all forms of sexual assault.

**Oberlin Weekday Community Meals** - Serves a free hot meal to anyone in need Monday through Friday, feeding an average 25–30 people each evening, with numbers higher toward the end of the month when other supports, such as food stamps, run out.

**Genesis House**- Provides a comprehensive range of family-focused services for Lorain County victims of domestic violence. We strive to provide tools to both survivors and loved ones affected by domestic violence. Provides a dual purpose to be both a part of a collaborative community effort to provide a responsive system of care for victims while also raising awareness about domestic violence.

**Let's Get Real** – The only centralized Lorain Co. alcohol and drug counseling resource center. Their mission is to provide information, education, and recovery assistance to family and loved ones in their journey from addiction to recovery.

**NEW recommendations for 2020-2021**

**POWER (Providing Oberlin With Energy Responsibly)** - Provides information and assistance in navigating available energy efficiency programs in Oberlin. May be able to provide limited income-based assistance for insulation and weatherization.

**The League of Women Voters**--a non partisan political organization encourages informed and active participation in government, works to increase understanding of major public policy issues, and influences public policy through education and advocacy.

**Citizens Climate Lobby**- CCL empowers everyday people to work together on climate change solutions. Supporters are organized in more than 400 local chapters across the United States including one in Oberlin. Together they build Congressional support for a national bipartisan solution to climate change.

**CAUSE OF THE MONTH BALLOT**  
**JUNE 2020**

----- **El Centro** - Focuses on meeting basic human needs, improving physical and mental health, and providing community development as Lorain County's only bilingual social service agency. Donations support its food pantry, create access to mental health services, offer summer workshops for low-income youth, offer citizenship exam classes, and much more.

----- **Family Planning Service of Lorain County** - Offers affordable reproductive health care to both men and women and their families at medical offices in Elyria and Lorain and provides health education programs on request.

----- **The Haven Center of Neighborhood Alliance** – Provides shelter, hospitality, meals and comprehensive support services to families without homes. Provides homeless men and women in Lorain County with beds, meals and support, including referrals for work, vocational rehab programs, and help in applying for affordable housing.

----- **Lorain County Free Clinic** - Provides comprehensive health care at low or no cost to the uninsured.

----- **Lorain County LGBTQ+ & Allies Community Task Force** - Collaborates with community partners to facilitate access to local and regional services and engages the community at large to support Lorain County's LGBTQ+ community. The Task Force was organized in early 2017 to identify the unmet needs of community members.

----- **Lorain County Rape Crisis (a service of the Nord Center)** - Provides free and confidential support and advocacy 24/7 to men and women of all ages in Lorain County who are survivors of all forms of sexual assault.

----- **Oberlin Weekday Community Meals** - Serves a free hot meal to anyone in need Monday through Friday, feeding an average 25–30 people each evening, with numbers higher toward the end of the month when other supports, such as food stamps, run out.

----- **Genesis House** - Provides a comprehensive range of family-focused services for Lorain County victims of domestic violence. We strive to provide tools to both survivors and loved ones affected by domestic violence. We serve a dual purpose to be both a part of a collaborative community effort to provide a responsive system of care for victims while also raising awareness about domestic violence.

----- **Let's Get Real** – The only centralized Lorain Co. alcohol and drug counseling resource center. Their mission is to provide information, education, and recovery assistance to family and loved ones in their journey from addiction to recovery.

----- **POWER (Providing Oberlin With Energy Responsibly)** - Provides information and assistance in navigating available energy efficiency programs in Oberlin. May be able to provide limited income-based assistance for insulation and weatherization.

----- **The League of Women Voters**--a non partisan political organization encourages informed and active participation in government, works to increase understanding of major public policy issues, and influences public policy through education and advocacy.

----- **Citizens Climate Lobby**- CCL empowers everyday people to work together on climate change solutions. Supporters are organized in more than 400 local chapters across the United States including one in Oberlin. Together they build Congressional support for a national bipartisan solution to climate change.

## Nominations for Leadership Positions in 2020-2021

### Board:

President: Stephanie Gibson

Vice President: Jeff Witmer

Treasurer: Cindy Frantz

Secretary: Sarah King

At-large: Elizabeth Aldrich

COM: Ann Cook-Frantz (3-year term)

Nominating Committee: Katie Cross (2-year term)

