

Oberlin Unitarian Universalist Fellowship
2020-2021 Annual Meeting Agenda
June 13th, 2021

1. Call to Order
2. Opening Words and Chalice Lighting
3. Welcome
 - a) Confirmation of Quorum (23 members)
 - b) Ground rules
 - c) Review of Agenda
4. Approval of 2020 annual minutes
5. Staff Thank Yous
6. Financial Report
 - a) Vote on Budget for 2020-2021
7. Leadership Report
8. Minister's report
9. Committee Reports
10. 8th principle
11. Retooling for New Realities
12. Discuss Causes of the Month.
13. Leadership Elections for the board, Nominating Committee and COM
14. Board president thank yous
15. Special Appreciations
16. Closing Words and Chalice Extinguishing

OBERLIN UNITARIAN UNIVERSALIST FELLOWSHIP

ANNUAL MEETING MINUTES

JUNE 14, 2020

Stephanie Gibson, President called the meeting to order at 12:15 p.m. which was presented through Zoom.

It was established 28 members were present thereby achieving a quorum.

Mary Grigolia, Minister, provided the opening words.

ORDER OF BUSINESS

- 1. The 2019 Annual Meeting minutes were unanimously approved**
- 2. Gratitude for staff and their service was expressed to:**

Joanne Rahn for stepping into the role of interim Director of Religious Exploration with flexibility, great depth, and ingenuity. She generously has returned her salary to OUUF as a donation and has been instrumental in the development and presentation of Soulful Friday services.

Jason Wnek for his many years of devoted service to the congregation. We are very pleased that Jason, who remains an active member of OUUF, will continue as sound board engineer and we look forward to many more years of his beloved presence.

Mary Grigolia who has spent an enormous amount of time, energy, and love shepherding two congregations through the pandemic and resulting social isolation. Her creativity and many efforts have not only supported OUUF and North Olmsted individually but have also achieved a special bonding between the two through shared service experiences.

Katie Cross has been instrumental in creating and developing innovative ways to bring the very important role of music into Sunday services. Her inclusion of a variety of music that speaks directly to each service's theme has greatly enhanced our Zoom experiences.

Eva Wynn, our office manager, has been gracious, responsive, and supportive of the many requests made of her this past year. Her many contributions, while attending Oberlin College and adjusting to the many changes due to the Coronavirus, have been invaluable.

John MacDonald has been loyal, reliable, and hardworking in support of the many physical needs that maintaining the building and grounds of OUUF require. We have all come to rely on Johnny for his expertise and suggestions in many areas.

3. Financial Report

Thom Colon, Treasurer, presented last year's budget as well as the new proposed budget. A question was presented on how to allocate funds for a custodian. Stephanie suggested no decision at this time since the building is closed and we have no idea when it might be opened. She further suggested that this issue be taken up by the Board. A show of 25 hands voted yes and approved the new fiscal year budget.

4. Election of new officers

- a. Those present were given the opportunity to nominate a candidate from the floor. No additional nominations from the floor were made.
- b. Stephanie asked if anyone presented wanted or needed voting by secret ballot. No such requests were made.
- c. Don Leake presented a motion to vote for the slate of candidates in one vote. Jo Huber presented a concerning opinion about this. The matter was in discussion with those present. Tom Derby seconded the motion. The vote on the motion was: 22-ayes and 1-nay. The motion was carried with 23 ayes and 0 nays.
- d. The result of the vote was the election of the following officers for next year:
 - i. Stephanie Gibson – President
 - ii. Jeff Witmer- Vice President
 - iii. Cindy Frantz – Treasurer
 - iv. Sarah King – Secretary
 - v. Elizabeth Aldrich – member at large

5. Causes of the Month

Stephanie presented the list of eligible organizations and the ballot. It was discovered that some members had not received a ballot. Sarah is sending ballots to those identified and working with the office manager to review the email list. The deadline for voting on causes of the month has been extended to Sunday June 21, 2020.

6. Additional expressions of gratitude

Thom Colon – for his many years of service on the Board. His clarity of thought, cutting edge leadership, and gracious manner have moved the Board forward in innumerable and positive ways.

Ann Cook-Frantz for her years of service on the Board and many, if not all, committees. Her drive, creativity, and generosity have impacted

Katie Corcoran for her service to the Board. Her presence and energy have often provided new insights to conversations and actions and her many efforts with the Silent Auction led to its success.

Jeff Witmer- his leadership with worship services, expertise with Zoom, and his presence as a skilled and kind teacher have contributed greatly to the overall well being of the congregation.

Sarah King – for her contributions of accuracy and timeliness as secretary and her contributions to the Social Justice Committee and Caring Cadre.

Stephanie Gibson- her work as President and her innumerable contributions on several committees and projects added with her insights, kindness, and many talents have provided OUUF with many years of generous and capable leadership.

Cindy Frantz- Her empathy and consideration for others while on the Committee on Ministry brought the 7 UU principles into decisions many times. Her innovation and creativity led the way in her development of a Climate Covenant and we are grateful for her stepping into the role of Board treasurer.

Carmen McFarlin- her community knowledge, generosity of spirit, and empathy for others have added clarity and insight into both the Committee on Ministry and the Communications Committee.

Tina Graf- we are so grateful for her leadership, creativity, and generosity in the creation and development of the Witnessing Whiteness Covenant. Her skills with facilitation have provided the group with guided focus.

Stephanie Gibson concluded the meeting

Respectfully submitted,
Sarah King
June 15, 2020

2020-2021 OUF FINANCIAL REPORT

<i>INCOME</i>	<i>2020-2021 BUDGET</i>	<i>2020-2021 ACTUAL INCOME As of 6/1/21</i>	<i>2021-2022 BUDGET PROPOSED</i>
Pledges	77690	77384.00	83615.00
Operations	74840	74634.00	82175
Capital Fund	2850	2750.00	1440
Investment Funds		0.00	
Weekly Collection	3000	4607.00	3000.00
Operations		411.00	3000
Minister's Discretionary Fund		1550.00	
Cause of the Month		2646.87	
Capital Fund		0.00	
Misc Income	-	0.00	
Special Donation (ear marks)	1500	759.82	1500.00
Fundraising	3000	0.00	3000.00
Bed & Breakfast	1000	0.00	1000.00
Rental Income	500	15.00	500.00
TOTAL INCOME	86690	82766.69	92615

<i>PAYROLL</i>	<i>2020-21 BUDGET</i>	<i>2020-21 ACTUAL EXPENSES As of 6/1/21</i>	<i>2021-2022 BUDGET PROPOSED</i>
Minister-Salary & Pension	29755	24623.39	30350.1
Minister Expenses	1000	1000.00	1000
DRE Salary	10050	6719.40	10251
DRE Expenses & conferences	500	0.00	500
Sunday School salaries	1000	79.08	1000
Music Director	7200	4951.32	7344
Administrative Asst.	4800	4041.10	4896
Custodian	1570	487.50	3000
Withholding taxes	4675	9507.98	4345
Worker's Compensation	160	(107.49)	160
TOTAL PAYROLL	60710.00	51302.28	62846.1

<i>BUILDING EXPENSES</i>	<i>2020-2021 BUDGET</i>	<i>2020-2021 ACTUAL EXPENSES As of 6/1/21</i>	<i>2020-21 BUDGET PROPOSED</i>
Utilities - electric, gas, internet	5200	7536.88	7000
Mortgage and Insurance	7000	5920.88	6100

Building Maintenance	1700	1861.97	\$ 1,700.00
Cleaning & Supplies	180	0.00	180
Garden	1500	919.25	1500
Capital Improvements		0.00	1440
TOTAL BUILDING EXPENSES	15580	16238.98	17920

ADMINISTRATION EXPENSES	2020-2021 BUDGET	2020-20221 ACTUAL EXPENSES As of 6/1/21	2021-2022 BUDGET PROPOSED
Office, copier, supplies	1800	1680.36	2300
UUA Dues	1000	1000.00	3000
Communication & Marketing	550	426.68	900
TOTAL ADMINISTRATION EXPENSES	3350	3107.04	6200

PROGRAM EXPENSES	2020-2021 BUDGET	2020-2021 ACTUAL EXPENSES As of 6/1/21	2020-21 BUDGET PROPOSED
Cause of the Month		2406.87	
Minister's Discretionary Fund		2050.00	
Fundraising		0.00	
Worship - Sunday & Friday	1200	367.69	1600
Music	300	175.00	700
RE Expenses	900	140.45	900
Adult Program	100	0.00	100
Membership	450	0.00	450
Social Action	1050	454.00	1100
Hospitality	50	0.00	50
Care	150	25.00	150
TOTAL PROGRAM EXPENSES	4200	5619.01	5050

TOTALS - ALL EXPENSES	\$83,840	\$76,267.31	\$92,016
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BALANCE (Actual Income-Actual Expense)	\$2,850	\$6,499.38	\$599
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ASSETS AND DEBTS AS OF 6/1/21

MORTGAGE PRINCIPAL BALANCE	
As of 5/23/21	\$28,198.81
Monthly payment	\$295.29
Monthly principal amount	\$156.40
Monthly interest amount	\$138.89
Interest Rate	5.88%

CASH ASSETS AS OF 6/1/21	
Checking account balance on statement	\$51,193.34
Paypal account	\$742.09
Savings account	\$0.00
FY 21-22 donations	\$16,510.00
Uncashed checks	\$259.69
Capital Campaign	\$7,734.50
Garden Fund	\$24,179.57
Youth Group funds	\$132.50
Bike Rack Money (Sustainable Reserve Fund)	\$3,682.32
BLUU money undistributed	\$293.00
Available for operating expenses	-\$856.15

INVESTMENTS**EDWARD JONES**

Mutual Fund CSGCX	15,935.44
Mutual Fund CSIBX	7,985.92
Mutual Fund CSIEX	24,355.72
NSC Stock	
Cash	0.52
CURRENT TOTAL	48,277.60
TRILLIUM MUTUAL FUNDS	44,576.43
Mutual Fund PORTX	
TOTAL VALUE OF ALL INVESTMENTS	92,854.03

2021-2022 MINISTER'S ANNUAL REPORT to the Fellowship

Oberlin Unitarian Universalist Fellowship

This report follows the Covenant of Ministerial services, my contract with the OUUF Board of Trustees:

1. Hold the overview of the spiritual health and well-being of the congregation.

As we gather for the Annual Meeting to prepare for a new year, I observe the Fellowship doing well, both in terms of continuing engagement in online programming and in response to the pledge drive for the new year.

However, I also see signs of fatigue among leadership and reluctance for others to step forward. People are weary from the pandemic. We are stepping together into the unknown, not "going back" to where we were, how we did services, how we approached religious education for families, adult programming. We all experienced a shift of old habits, assumptions, patterns.

*We have a lot to learn about we need now, what we may assume will be the same and yet not measure up, about how we are willing to be together and when we'd prefer to continue Zooming. In this next year, it will be crucial to support one another in **uplifting opportunities for fun, reflection, spiritual growth, learning, and service.***

*I hope we can **ask everyone in and around the congregation to participate in caring for one another and in learning together.** And creating together opportunities both informal and formal to reflect on what it all means. And who we may become together as Unitarian Universalists in covenantal community with one another, and in service to Life, to Love holding us.*

2. Hold responsibility for the worship life of the congregation; leading (on average) two services per month.

The two Worship/Sunday Services teams agree to Zoom together through the end of the summer. Zoom Worship Retreat Sunday, June 27, 2-5 p.m. All are welcome. (See the Annual Report from Worship Team.)

3. Support the Board in leadership development, conferring monthly with the Board chair, attending Board meetings, and providing a monthly report to the Board and an annual report to the congregation.

4. Participate in the work of the Committee on Ministry.

5. Support the Membership Committee, exploring expectations of membership with prospective members, witnessing them signing the membership book, participating in new member orientation.

I support the office manager and Membership Committee in updating the website, so new people can find us. I am hopeful we'll offer training this summer to help us get the word out. Join us!

6. Assume responsibility for pastoral care, supporting others involved in care at OUUF.

I work with Sarah King, Ann Cook-Frantz, and Katie Cross, to monitor joys and concerns at OUUF. We monitor Sunday's Joys & Concerns and news from our Care Captains who stay in touch with all members and friends. Thanks again and again to Elizabeth Aldrich, Kathleen Carothers, Ann Cook-Frantz, Katie Corcoran, Katie Cross, Suzanne McDougal, Carmen McFarlin, Gail Powell.

7. Support the Adult Program Team and Social Justice Committee in developing programming for spiritual and personal growth, sustainability and social justice, in support of our mission and purpose, for members, friends and the wider community.

The two Olmsted and Oberlin Adult Program teams met together all year. Our programs are going well. (See the Annual Report from the Adult Program Team.)

8. Serve as Board liaison and supervisor to the DRE within the context of covenanted relationship.

It has been a joy to collaborate with Lara this year. I look forward to continuing the spiritual adventure in service to OUUF. (Please see the RE Annual Report.)

9. Serve as Board liaison and supervisor to the Music Director within the context of covenanted relationship.

Katie Cross has provided consistent, creative leadership to maintain a musical presence while we Zoom services. (Zoom is particularly challenging to live music, meaning we had to create alternate ways.) Katie continued to say Yes and came through with collaborative projects for all ages. Thank you, Katie!

10. Serve as supervisor to the Office Manager.

11. Support the work of the various committees of the Fellowship as needed, serving as an ex-officio member of every committee.

12. Provide a column for The Chalice, the Fellowship's newsletter.

13. Provide wedding and memorial services for members of the Fellowship, free from charge, as schedule permits.

14. As time permits, participate in the ministry of the larger community, (e.g., serving as a Religious Life Advisor (RLA) at Oberlin College; speaking occasionally at monthly UU Kendal Gathering).

15. As time permits, participate in local, regional and national UU conversations and collegial groups on behalf of the Fellowship.

I mentor a candidate for UU ministry and a Commissioned Lay Minister in Beloved Conversations. I participate in three monthly clergy groups and will participate in the annual UU meetings in June.

**Oberlin UU Fellowship
Religious Education
Annual Report – June 2021**

The work of the Director of Religious Education of the Oberlin Unitarian Universalist Fellowship is driven by the Mission and Vision of the Religious Education Team:

Mission: Religious Education at the Oberlin Unitarian Universalist Fellowship nurtures children and youth to develop a commitment to religious freedom, critical thinking, ethical action, and individual responsibility. We achieve this through experiential learning and developmentally appropriate curricula in keeping with UU principles and traditions.

Vision: Religious Education at the Oberlin Unitarian Universalist Fellowship builds spiritually healthy children who respect themselves, each other, and the world. It provides a safe and nurturing environment in which adults and children can collectively pursue their spiritual connection.

Our current RE Committee consists of:

Stephanie Gibson, board liaison

Katie Cross, RE volunteer

Jennifer DeSantis, RE volunteer

Colleen Dirk, RE volunteer

This past year has been a journey of finding ways to stay connected throughout the pandemic. Joanne Rahn stepped down, and I, Lara Lillibridge, was hired August 15, 2020.

Together with the RE committee, we drafted and distributed an online safety policy and documents for our families following UUA guidance.

I created a program for our families with children 6 years old and under called Children's Church, which met every Sunday at 10:15 to allow families to still attend the regular service on Zoom. The weekly program focused on the 7 principles, as well as holidays and heritage/history months, with a continual focus on diverse sources and Own Voices stories, that is, stories about marginalized characters written by people belonging to the relevant group.

Music Director Katie Cross provided live music each week. We have had consistent attendance of 5-6 children each week (4 families) ranging from age 6 to 18 months. Julian Cross taught us sign language on several occasions.

Our structure incorporates elements of the adult service in a child-centric and zoom- friendly way:

Chalice Lighting

Joys and Concerns (Roses and Thorns)

Singing the 7 Principles Song

Mindful Minute: introduces elements of mindfulness such as focused breathing, yoga, or listening skills to center our attention.

Weekly art project (all supplies are sent to the families every month)

Story to reflect each week's topic (all books converted to zoom-friendly slide shows)

Further Exploration: these can range from animated videos to hands-on projects

Movement: a chance to sing, dance, play rhythm instruments, or do yoga.

Chalice Extinguishing

Katie Cross also taught us two songs with motions that we recorded and played in the big service, and we also created cards for the Caring Committee.

This program is well attended and I've gotten positive feedback from the parents, and we will continue it over zoom for as long as families are interested. Our youngest members still do not have a vaccine option, but additionally, an online program is often easier for families of young children to attend, and Zoom also allows members from different geographic areas to attend, so I see many benefits to continuing to offer the online option.

Youth: I tried to create a monthly youth program based on the Teaching Tolerance materials, but we struggled with attendance, so following the UUA's guidance during the pandemic to focus on connection instead of programming, I shifted focus from zoom to RE At Home. I emailed online links each month to our families with older children, provided a link to a short video each week that related to the Children's Church or main service topic, posted links to interesting content weekly on the OUUF Facebook page, and occasionally sent physical mail to our youth. As we look forward to lower COVID case numbers, we are discussing some in-person outdoor activities this summer with hope to reconvene regularly in-person in the fall, following guidance from the board.

OWL: OWL has been on hiatus until we can return in-person. I have attended the UUA/UUC monthly webinars, and am working with Carmen McFarlin, Rev. Mary, and the RE Committee to recruit additional facilitators in time for the next OWL facilitator training scheduled for late summer.

Looking Forward: As restrictions loosen, the RE Committee is looking to what the future might consist of. UUA guidance is to remember that inclusion is not an afterthought, but that we are a theology of inclusion. Without vaccinations available for children under the age of 12 at present, we must shift our thinking of who is most vulnerable from the older members to the youngest. We also need to remain mindful that we have at least two families with children on both sides of

the vaccination age groups--one old enough to be vaccinated, and one still too young. So while we are eager to resume meeting in-person, we must be careful not to exclude our youngest participants. Our focus is not on creating a year-long plan for RE at this time, then, but rather a commitment to examine and revise our current model every few months based on the most up-to-date science.

That said, I offer the following goals for the 2021-2022 church year:

Provide engaging and enriching Religious Exploration programming both via zoom and in person when safe to do so.

Resume the Our Whole Lives program for middle school and high school students when safe.

Further develop relationships between the RE program and the larger congregation.

Communicate with the Fellowship through weekly updates and The Chalice.

Participate in Social Justice work.

Supporting youth in attending regional/national youth oriented events.

Ensure all adults in contact with our children and youth on a regular basis have current background checks on record.

Updating our current RE Teachers Guides and Safety Procedures to reflect current standards established by the UUA as well as the unique needs of the OUUF congregation.

Keep RE Registration and attendance records up to date.

The RE Committee continues to work toward strengthening connections between all ages of people and making sure that we are a safe and welcoming space for all. Many thanks to all who have given their support and encouragement over the past year!

In Covenant,

Lara Lillibridge

Director of Religious Education

In conjunction with the RE Committee

OBERLIN UNITARIAN UNIVERSALIST FELLOWSHIP
SOCIAL JUSTICE TEAM ANNUAL REPORT
May 21, 2021

Though the pandemic interrupted in person meetings there was plenty of social justice energy within the congregation. Many thanks to all of you who persevered in challenging circumstances to express, support, and participate in social justice work that had deep, personal meaning to you. May this amazing energy continue.

Some of that effort included our ongoing commitment to the Causes of the Month program and the behind the scenes work required to complete voting for the annual causes. This year no new causes were submitted for consideration for voting at the June 13th annual 2021 meeting. This means the causes we have supported this past year will remain the same.

The congregation's social justice activities included:

- Participating in a caravan for equality in support of banning the Confederate flag at the Lorain Co. fair.
- Promoting and participating in the Oberlin Community Candidates Night virtual sessions.
- Joining the UU the Vote's and other organization's efforts with voter registration, education, and protection.
- Our commitment to Oberlin Community Services Holiday Helping Hands meant that 10 children from 5 families had lovely winter holidays.
- Created and submitted an expanded budget for the coming year to address the many challenges 2021-22 will bring. Whether you support social justice issues through OUUF or outside our congregation or both, everything you do brings more light and love into this world.

Thank you,
Your Social Justice Team

2020-2021 Annual Report to the Congregation Sunday Services Committee (OUUC) and Worship Team (OUUF)

Purpose: Presenting uplifting worship services in harmony with the missions and covenants of both congregations, fostering spiritual growth and living our shared UU values in the world, working for justice and sustainability.

What We Did:

- We presented Sunday services on Zoom at 11:00 a.m. every week, with socializing time and theme discussion following services
- Starting in January, we added monthly TED Talks (generally on 1st Sundays) with a format intended to foster socializing in each congregation.
- We presented a well-attended Christmas Eve service that included many voices in a creative pandemic-specific skit written by Lara.
- We shared two services from the UUA: one on Love as our grounding theology, another on generosity.
- We decided to continue Zooming together through Labor Day
- We are working together to formulate processes and timelines for initiating hybrid services (incorporating in-person and Zoom options), with gratitude to all who attended UUA-initiated webinars to explore needs, expectations, and share processes. Special thanks to Don who keeps moving us forward.

How We Worked:

- Team logistics:
 - We choose a steering committee (the Troika) with a representative from Olmsted (Kay), another from Oberlin (Jeff) and Rev. Mary, whose contracts specify sharing responsibility for worship with our two teams of volunteers.
 - Both teams met together to review the past month's services, what worked, what didn't, what we're learning about what works in Zoom services and what doesn't.
 - We held two retreats to explore themes for the year and months, opting for There Is a Love Holding Us, and worship materials from UU subscription service Soul Matters.
 - Sunday logistics: We divided responsibility for services, with Olmsted responsible for 1st and 3rd Sundays, Oberlin for 2nd and 4th, alternating 5th Sundays, which meant:
 - Olmsted's Director of Religious Exploration (Caitlin) was responsible for the Story for All Ages on 1st and 3rd, Oberlin's DRE (Lara) on 2nd and 4th.
 - Olmsted's Zoom techs (Dana and Brian) took 1st and 3rd, Oberlin's Zoom techs (Jeff and Cindy) took 2nd and 4th.
 - How did we do?

- There were a few hiccups, as Sunday themes shifted so it wasn't clear who should do what (e.g., a 4th Sunday service got rescheduled a 3rd)
- This was a big job with high stress. It challenged us all to communicate our needs clearly, but we were all mostly kind and clear.
- We are especially grateful to all six Zoom techs, to all who led or co- led services and to all who contributed to services!
- Where's Rev. Mary? Pre-pandemic, Rev. Mary had at least one Sunday off every month and the teams were responsible to create services with other speakers. This year, Rev. Mary led or co-led at least 3 services per month. A new model of intentional collaboration emerged, with enthusiasm for hearing more voices from the virtual pulpit.

Who's Involved:

- From Olmsted, staff included Caitlin Chapman (DRE), Rev. Mary, and Cathy Ross (Office Manager); volunteers included Jim Carney, Marianna Carney, Kay Potetz, Claire Ramsay, Evelyn Sobczak, Brian Warren, Emily Williams, Zella Zelle
- From Oberlin, staff included Katie Cross (Music Director), Rev. Mary, and Lara Lillibridge (DRE); volunteers included Dave Burwasser, Lisette Burwasser, Ann Cook-Frantz, Tom Derby, Marge Diamond, Cindy Frantz, Barbara Fuchsman, Sarah King, Helen Kopp, Don Leake, John MacDonald, L.D. Moore, Mary Lee Orr, Jeff Witmer

Respectfully Submitted,

Your Sunday Services/Worship Troika:

Mary Grigolia, Kay Potetz, Jeff Witmer

**2020-2021 ANNUAL REPORT FROM THE ADULT PROGRAM TEAMS (APTs)
to the Oberlin UU Fellowship and the Olmsted UU Congregation:**

This year of pandemic has been an unusual year as we have combined the Adult Program Teams from the Oberlin and Olmsted congregations, supporting each other's programs and starting a few new programs together.

Purpose of the Adult Program Teams in both the Olmsted and Oberlin congregations is to support programs that express the missions of the congregations: engaging in spiritual growth, exploring our religious journeys, and understanding the justice/ethical needs of our times.

Programs we supported this year included:

Art & Spirituality

Current Events Covenant Group

Democracy Deep Dive (aka UU Monthly Kendal Gathering)

Dream Group

Friday After-Lunch UU Check-in (ended at the end of April)

Game Night

Living with Change Covenant

Men's Group

Pagan Studies

Poetry Group

Reading Writers of Color

Thursday Evening Meditation

Thursday Morning Meditation

Vigil pre-inauguration

Walking in the Woods

What Would Jesus Do?

WISE Women

Programs in preparation/under construction:

8th Principle / Racial Justice congregational engagement

Compassionate Communication

End-of-Life Choices Ohio

Adjunct Activity: Olmsted APT organized outreach to the congregation which is morphing into the Olmsted CARE Team.

(See separate report for Oberlin's Care Team.)

Dual-Platform Programs: APT is encouraging all groups to discuss how hybrid programming will work and support their programs.

APT created a policy for approving new programs sponsored by both congregations.

Membership Committee Annual Report 2020-21

The mission of the OUUF Membership Committee is to strengthen the membership of the Fellowship by welcoming prospective members, fostering a welcoming culture, and making our presence visible in the larger community.

This year, the membership committee consisted of Stephanie Gibson (chair), Don Leake and Gail Powell. Mary Grigolia also gives input. We have had additional people helping us to update the OUUF website, including Katie Corcoran, Elizabeth Aldrich and Suzanne McDougal.

We remain at 68 members, which is the same as last year, despite a lack of new members because of COVID.

This has been an unusual year, with our services held on-line via Zoom for the entire past year. Being on Zoom has markedly limited the number of new visitors that we have gotten and we have not acquired any new members in the past year. One of our main focuses has been on marketing, and as a first important step, we have been updating our website. We hope to continue the work on marketing in the coming year.

NOMINATING COMMITTEE REPORT 2020-2021

The Nominating Committee report consists of the following slate for a vote by the congregation:

President: Jeff Witmer

Vice President: Stephanie Gibson

Treasurer: Cindy Frantz

Secretary: Elizabeth Aldrich

At Large: Jan Larsen

Nominating Committee: Joanne Rahn (3 year term)

Committee on Ministry: Tina Graf (3 year term)

This concludes our report.

Please Note: Tom Colon has nominated Don Leake as an At Large member, separate from the nominating committee slate.

**CAUSES OF THE MONTH RECOMMENDATIONS FOR
2021-2022**

There were no responses to the email queries asking for new cause of the month suggestions. Therefore the current list will rollover into the new year. The list of causes of the month is below. A huge thank you to Elizabeth Aldrich who manages the list and ensures we know month by month which cause we are supporting.

Oberlin Weekday Community Meals
League of Women Voters- Oberlin Area
Education Fund
El Centro
Genesis House
OCS Helping Hands
UU Service Committee- Guest At Your Table
Let's Get Real
The Haven Center of Neighborhood Alliance
Lorain Co. Free Clinic
Lorain Co. Rape Crisis Center
UUA Disaster Relief Fund
Family Planning Service of Lorain Co.