

***2023-2024
Oberlin
Unitarian
Universalist
Fellowship
Annual Report***

June 9, 2024

Oberlin Unitarian Universalist Fellowship
2023-2024 Annual Meeting Agenda
June 9th, 2024

1. Call to Order
2. Opening Words and Chalice Lighting
3. Welcome
 - a) Confirmation of Quorum (21 members)
 - b) Review of Agenda
4. Approval of 2023 annual minutes
5. Staff - Thank You's
6. Financial Report
 - a) Vote on Budget for 2024-2025
7. Minister's Report
8. Committee Reports
9. Leadership Elections for the Board, Nominating Committee and COM
10. Discussion & Vote on Causes of the Month
11. Board President - Thank You's
12. Closing Words and Chalice Extinguishing

Annual Meeting of the Oberlin Unitarian Universalist Fellowship Sunday, June 11, 2023, in-person/Zoom

1. **Call to Order.** OUUF Board President Stephanie Gibson called the hybrid in-person/Zoom meeting to order at 12:00 pm, after verifying that a quorum of 24 members was present. She reviewed the agenda and referred attendees to the Annual Report packet distributed via email.

2. **Opening Words and Chalice Lighting.** Rev. Mary Grigolia offered opening words and lit the chalice.

3. **Approval of June 12, 2022, Annual Meeting Minutes.** Last year's minutes were presented.

A motion to approve these minutes was seconded and passed unanimously by voice vote.

4. **Thank You's to Staff.** Stephanie expressed gratitude for our staff, noting that the Board has some small tokens of appreciation for them: Rev. Mary for her extraordinary efforts on our behalf during these trying times; DRE Hanna Steele for taking on the job of DRE on July 1, 2022; Music Director Katie Cross for facing the challenge of making uplifting music during a pandemic; Office Manager Ryan Mincey for all he does for the Fellowship; John McDonald for his efforts to maintain our Building and Grounds; and Carmen McFarlin for her continuing work on OWL.

Hanna thanked Mary and the DRE Committee for the help she has received in her first year as DRE and the support the congregation gives to our children.

5. Financial Report.

Vote on Budget for 2023-2024. Treasurer Cindy Frantz presented the proposed 2023-2024 budget for OUUF which was recommended by the Finance Committee and approved by the Board. She noted that the current budget for 2022-2023 and the proposed budget for 2023-2024 are included in the Annual Meeting packet. We are unable to fund our Dream Budget for 2023-2024 due to increased costs in various areas. However, we are able to give Rev. Mary a raise and increase the dues payment to UUA (though still not paying the owed dues in full).

A motion to approve the proposed 2023-2024 budget was seconded and passed unanimously by voice vote.

6. **Minister's Report.** Rev. Mary Grigolia is grateful that our "oasis of loving engagement" has provided an oasis of resilience for members, friends, and staff during the pandemic turbulence and its aftermath. She cited the generosity and growing skillfulness of our volunteer leaders: members of the

Board, Committee on Ministry, Nominating Committee, Care Team, RE Committee, Worship Team, Adult Program Team, Social Justice, Finance, Hospitality, and Building teams. She thanked our effective, responsive staff members: Office Manager Ryan Mincey, Director of Religious Exploration Hanna Steele, Music Director Katie Cross, OWL Coordinator Carmen McFarlin. And expressed appreciation to the members and friends who trusted OUUF and returned to in-person programming on Sunday mornings.

There are things to celebrate about the past year. Our Fellowship now offers hybrid services (simultaneously on Zoom and in the sanctuary). Attendance has been rebounding, as we share our joy at being together again. To those who persevered with us, we made Zooming a more positive experience. Mary is especially grateful to Ryan Mincey, Jeff Witmer, Don Leake, and Cindy Frantz for their tech skills and attention. Our Adult Program Team (APT) continues to plan and co-sponsor programs with Olmsted UU's APT. Adult programs include three covenant groups, seven monthly spiritual support groups, and two weekly groups.

But we're learning that our Social Justice efforts needs a reboot. We decided to change the mode, opting to join well-functioning teams in the Oberlin area, bringing information and inspiration back to the Fellowship, with ways to get involved. We will continue to vote on Causes of the Month and support them with a monthly offering.

And we're aware that we need to focus on leadership development for our volunteers, as well as make volunteer opportunities easier to find. We especially need to thank our volunteers and each other for the deep gifts of time, attention, skill, and creativity that are brought to all projects and programs at OUUF.

In May Mary announced her intention to retire from parish ministry in June 2024. She is grateful to have another year as our minister, celebrating the resilience of this oasis of loving engagement, powered by LOVE - in each and every member, friend, and staff person.

7. Committee Reports. Reports from the committees for Religious Education, OWL - Our Whole Lives Sexual Health Program, Membership, Building and Grounds, and Social Justice are included in the 2022-23 OUUF Annual Meeting packet.

8. Leadership Elections for the Board, Nominating Committee, and COM. The 2023 Nominating Committee (Jeff Witmer, Katie Cross, Joanne Rahn) presented the slate of nominees. All nominees have agreed to serve if elected.

Nominated for 2023-2024 OUUF Board Officers and Trustees for one-year term:

President Stephanie Gibson

Vice President Lisette Burwasser

Treasurer Cindy Frantz
Secretary Elizabeth Aldrich
Trustee-at-Large Carol Graham

Nominated for 2023-2024 Committee on Ministry three-year term:
Marge Diamond (joining Katie Cross and Tina Graf)

Nominated for 2023-2024 Nominating Committee:
Helen Kopp, three-year term; L. D. Moore, one-year term (joining Jeff Witmer)

President Stephanie Gibson called for nominations from the floor, noting that any voting member may make nominations from the floor, provided the consent of the nominees shall have been secured.

Helen Kopp was nominated for 2023-2024 Trustee-at-Large for one-year term.

According to the OUUF Bylaws, a Trustee shall serve for a one year term, not to exceed four consecutive terms. However, a single one-term extension for a particular Trustee may be adopted by a two-third's vote of the members present at the Annual Meeting.

A motion to grant a single one-term extension to Stephanie Gibson to serve as 2023-2024 President was seconded and approved by a majority "Yes" vote.

David Burwasser moved that the slate of nominees presented be voted upon by unanimous consent. The motion was seconded **and and approved unanimously. President Stephanie Gibson asked for a voice vote on the slate of nominees by unanimous consent. The slate was approved by a majority "Yes" vote.**

9. Vote on Causes of the Month for 2023-2024. Our Fellowship has three permanent Causes: Oberlin Community Services (OCS) Helping Hands, Unitarian Universalist Association (UUA) Disaster Relief Fund, and Unitarian Universalist Service Committee (UUSC) Guest At Your Table. OUUF members then choose nine other Causes to support each year at the OUUF Annual Meeting.

The nine Causes for 2022-2023, beginning in July 2022, were Oberlin Weekday Community Meals, LGBTQ+ Lorain County, El Centro, Genesis House, Let's Get Real, The Haven Center of Neighborhood Alliance, Lorain County Free Clinic, Lorain County Rape Crisis Center, and Family Planning Service of Lorain County.

In response to a request to the membership for additional causes, Oberlin Citizen's Climate Lobby, POWER (Providing Oberlin With Energy Responsibly), and OCS Cooper Community Resource Center were added to this year's list which includes the nine current Causes. The first two are particularly relevant now and have been named Causes previously. A list of the 12 Causes from which nine will be chosen appears at the end of the annual report packet.

Members of the congregation were told they could vote up to and including nine Causes. Paper ballots were distributed to those at the meeting and collected. Results will be sent out to the membership after votes are counted and the collection months are assigned to the Causes. Most of the Causes are tied into specific months (such as national recognition, fundraising, OCS collection). Secretary Elizabeth Aldrich and Board member Jan Larsen will total the votes.

10. Board President and Other Thank You's. Stephanie thanked Jan Larsen and Meridith Sender for service as a Board member-at-large as their terms end. And expressed her gratitude to Cindy Frantz for her service as Treasurer and willingness to serve another term in that position, noting that Cindy and Ryan have dealt effectively with the complexity of the Treasurer position and introduced an easier software program. Katie Cross was cited for her musicianship and flexibility in meeting the challenges of hybrid services.

Rev. Mary thanked Board officers President Stephanie Gibson, Vice President Lisette Burwasser, Treasurer Cindy Frantz, and Secretary Elizabeth Aldrich for their service in the past year and their willingness to serve again in 2023-2024, as we begin the search for a minister. It's helpful to have the board stay on. She also thanked the Committee on Ministry for providing honest conversations, providing an overview of our ministry, its strengths and needs, and offering a mediation process for conflicts in the congregation.

11. Closing Words and Chalice Extinguishing. Rev. Mary Grigolia offered the closing words and extinguished the chalice.

The meeting was adjourned at 1:00 pm

Respectfully submitted, Elizabeth Aldrich, Secretary

Addendum: Results of Vote on Causes of the Month for 2023-2024.

Below is the schedule for the nine Causes of the month that were chosen by the congregation at the 2023 OUUF Annual Meeting, along with the three permanent Causes of the month. Most of the Causes are tied into specific months (such as national recognition, fundraising, OCS collection):

JULY - Oberlin Weekday Community Meals
AUGUST - LGBTQ+ Lorain County
SEPTEMBER - El Centro
OCTOBER - Oberlin Citizens Climate Lobby
*NOVEMBER - OCS Helping Hands
*DECEMBER - UU Service Committee - Guest At Your Table
JANUARY - Let's Get Real
FEBRUARY - The Haven Center of Neighborhood Alliance
MARCH - POWER (Providing Oberlin With Energy Responsibly)
APRIL - Lorain County Rape Crisis Center
*MAY - UUA Disaster Relief Fund
JUNE - Family Planning Service of Lorain County

*Permanent cause of the month

SUMMARY OF INCOME AND EXPENSES

BUDGET	ACTUAL	PACE
INCOME		
2023-24	through 5/31/24	
Pledges	\$88,710	\$78,575.63
Weekly Collection	\$3,000	\$2,811.54
Misc Income		\$0.00
Special Donations	\$2,000	\$2,674.60
Fundraising	\$1,500	\$1,313.73
Bed & Breakfast	\$2,000	\$2,234.70
Rental Income	\$1,700	\$1,032.16
TOTAL INCOME	\$98,910	\$88,642
EXPENSES		
2023-24	through 5/31/24	PACE
PAYROLL		
Minister-Salary & Pension	\$32,212	\$29,264.93
Minister Expenses	\$1,000	\$667.17
DRE Salary	\$9,689	\$7,289.86
DRE Expenses	\$500	\$0.00
Sunday School assistant	\$450	\$308.66
OWL/Campus Director	\$3,552	\$2,414.48
Music Director	\$7,906	\$5,754.52
Office Manager	\$8,612	\$6,107.82
Cleaning	\$3,372	\$3,088.90
Worker's Compensation	\$195	\$8.00
TOTAL PAYROLL	\$67,488	\$54,904
BUILDING EXPENSES		
2023-24	through 5/31/24	PACE
Capital Improvements	\$1,000	\$7,252.80
Garden Expenses	\$2,000	\$2,674.60
Maintainance & supplies	\$2,800	\$2,029.76
Mortgage&, Ins.	\$6,500	\$5,654.40
Utilities	\$8,000	\$10,936.88
TOTAL BUILDING EXPENSES	\$20,300	\$28,548
ADMINISTRATION EXPENSES		
2023-24		PACE
Communication	\$1,000	\$843.34
Dues	\$4,730	\$4,730.00
Office, copier, supplies	\$1,800	\$641.12
TOTAL ADMIN	\$7,530	\$6,903

PROGRAM EXPENSES	2023-24	PACE	
Program: Adult Program	\$100	\$0.00	\$91.67
Program: Care	\$50	\$0.00	\$45.83
Program: Hospitality	\$50	\$10.00	\$45.83
Program: Membership	\$600	\$65.00	\$550.00
Program: Music	\$725	\$25.75	\$664.58
Program: OWL	\$350	\$397.13	\$320.83
Program: RE Expenses	\$900	\$827.59	\$825.00
Program: Social Action	\$250	\$0.00	\$229.17
Program: Worship	\$1,250	\$161.96	\$1,145.83
TOTAL PROGRAM EXP	\$4,275	\$1,487	\$3,919
TOTALS - ALL EXPENSES	\$99,593	\$91,155	\$91,294

BALANCE **(\$683)** **(\$2,512)** **(\$626)**

Edited budget based on additional pledge of \$2400, as voted on at September board meeting

SUMMARY OF ASSETS

MORTGAGE PRINCIPAL BALANCE	
as of 5/31/24	\$22,304.23
monthly payment	\$299.64
monthly principal amount	\$177.86
monthly interest amount	\$121.78
Interest Rate	6.50%
INVESTMENTS	
Edward Jones	\$48,330.70
Trillium	\$48,741.06
TOTAL	\$97,071.76

CASH ASSETS AS OF 5/31/24	
Checking Account Balance	\$14,787.83
Paypal Account	\$1,422.54
Minister's Discretionary Fund	\$1,424.99
Uncashed checks	\$0.00
Pledges FY24-25	\$20,850.00
Capital Campaign	-\$1,156.00
Garden Fund	\$14,465.53
Available for Operating Expenses	-\$17,949.16

Cause Month Donations		
Oberlin Weekday Community Meals	July	\$186
LGBTQ+ Lorain County	August	\$193
El Centro	September	\$300
Oberlin CCL	October	\$240
Holiday Helping Hands	November	\$600
UU Service Committee- Guest At You	December	\$337
Let's Get Real	January	\$279
The Haven Center of Neighborhood	February	\$267
POWER	March	\$315
Lorain Co. Rape Crisis Center	April	\$243
UUA Disaster Relief Fund	May	\$220
Family Planning Service of Lorain Co	June	
TOTAL		\$3,180

OUUF 24-25 DREAM BUDGET

prepared by Cindy Frantz, Treasurer

<i>INCOME</i>	2024-25	2023-24	<i>PROGRAM EXPENSES</i>	24-25	2023-24
	BUDGET	<i>Budget</i>		BUDGET	<i>Budget</i>
Pledges	\$94,390	\$88,710	Worship	\$ 750	\$ 1,250
Weekly Collection	\$3,000	\$3,000	Music	\$ 700	\$ 725
Misc Income			RE Expenses	\$ 1,000	\$ 900
Special Donations	\$2,000	\$2,840	Adult Progra	\$ 100	\$ 100
Fundraising	\$1,500	\$1,500	Membership	\$ 500	\$ 600
Bed & Breakfast	\$3,000	\$2,000	Social Action	\$ 250	\$ 250
Rental Income	\$2,500	\$1,700	Hospitality	\$ 100	\$ 50
OWL fees	\$800		Care	\$ 50	\$ 50
TOTAL INCOME	\$107,190	\$99,750	OWL	\$1,550	\$500
			TOTAL PROG	\$5,000	\$4,425

<i>PAYROLL</i>	REALITY	2023-24	TOTALS - ALL	\$107,190	\$100,348
	BUDGET	<i>Budget</i>			
Minister-Salary & Pension	\$38,280	\$32,212			
Minister Expenses	\$1,000	\$1,000	BALANCE	\$0	\$7
DRE Salary	\$9,689	\$9,689			
DRE Expenses	\$500	\$500			
Sunday School assistant	\$1,000	\$450			
OWL	\$1,938	\$3,552			
Music Director	\$8,511	\$8,511			
Office Manager	\$8,612	\$8,612			
Worker's Compensation	\$150	\$195			
TOTAL PAYROLL	\$69,680	\$64,721			

<i>BUILDING EXPENSES</i>	REALITY	2023-24
	BUDGET	<i>Budget</i>
Utilities	\$9,000	\$8,000
Mortgage & Ins.	\$6,650	\$6,500
Maintainance & supplies	\$2,800	\$2,800
Garden Expenses	\$2,000	\$2,000
Cleaning	\$3,480	\$3,372
Capital Improvements	\$1,050	\$1,000
TOTAL BUILDING EXPENS	\$24,980	\$23,672

<i>ADMINISTRATION EXPENSES</i>	2023-24	
		<i>Budget</i>
Office, copier, supplies	\$1,800	\$1,800
Dues	\$4,730	\$4,730
Communication	\$1,000	\$1,000
TOTAL ADMIN	\$7,530	\$7,530

MINISTER'S ANNUAL REPORT for 2023-2024

From Rev. Mary Grigolia to the Board of Oberlin Unitarian Universalist Fellowship

Note: This report follows the ministerial priorities in the Letter of Agreement between the minister and the Board for 2023-2024:

Ministerial priorities:

1. With the Board and Committee on Ministry, hold the overview of the spiritual health and well-being of the congregation.

I am so glad to observe and reflect to you that OUUF is a healthy, living system with good communication skills, (that always need updating), good boundaries (behavioral covenant, mission and vision) and a network of leaders responsive to one another and to the congregation. I am so grateful for our thirteen years of shared ministry, spiritual and systemic growth. I celebrate all we learned together and encourage you to keep widening the circle of leadership and participation.

2. With the Worship Team, share responsibility for the worship life of the congregation, leading (on average) two services per month.

I have enjoyed collaborating on services this year with Jeff Witmer (four services exploring the teachings of Jesus through the lens of nondual spirituality), Zellda (theme of the month), and Ryan (UU values through the lens of contemporary culture, Avatar: The Last Airbender).

After facilitating the Team for many years (Zoom hosting, sending reminders, taking and sending out minutes), I supported the Team in creating a structure for sharing team responsibilities and a plan for summer services, in preparation for Rev. Greg's ministry.

3. Support the Board's leadership, conferring monthly with the Board President, attending Board meetings, and providing a monthly report to the Board and an annual report to the congregation.

I lift up gratitude for on-going, loving service to OUUF by all Board members: Stephanie, Lisette, Elizabeth, Cindy, and Helen, especially through these times of transition. Board meetings were consistently well organized, well attended and well engaged. They were up-lifting.

4. Support the work of the Committee on Ministry.

As my retirement approached, COM held a listening circle for those who served on COM over the last 13 years, reflecting on what was learned at the system level. COM then held two listening circles with the congregation, to reflect on my ministry and prepare for ministry with Rev. Greg. These were powerful opportunities for collective congregational learning, reflection and choices in shared ministry. I support the COM in creating its own structures for engaging all aspects of the charge to the COM, even (and especially) when there is no conflict demanding attention.

5. Support the work of the various committees of the Fellowship as time permits, serving as an ex-officio member of every committee.

a. Support the Adult Program Team (APT) in opportunities for UU spiritual deepening.

APT met monthly as a combined team of OUUF and Olmsted UU, to review and support the many on-going programs of both congregations and plan new programming to respond to congregational needs. The team recently created a structure of team tasks for after my retirement. I am grateful for the leadership of Stephanie, Don and Jeff.

b. Support the Membership Committee, exploring expectations of membership with prospective members, participating in new member orientation.

We celebrate new members at the Sunday service before the Annual Meeting. I am grateful for the dedication of committee members Stephanie, Don, Gail and Nancy.

c. Support the Care Team in pastoral care at OUUF.

The Care Team and I met monthly to review and respond to joys and concerns. I am grateful for the on-going care and leadership of Elizabeth, Polly, Kathleen and Katie.

d. Support **Social Justice efforts** for engaging the Fellowship and wider community in social justice priorities selected by the congregation.

Gratitude for Elizabeth who structured OUUF's Causes of the Month, writing blurbs for newsletters and weekly updates, connecting me with spokespersons so I might record their monthly updates for our Sunday services. I encourage OUUF to recruit a member-volunteer to do these recording, which do not require the minister's involvement.

I supported efforts this year for OUUF to re-engage social justice as a congregation, shifting its model away from OUUF teams to joining well-running, local teams. The intention was for individual members and friends of OUUF to participate in local efforts and bring back information to the congregation about needs, events and ways to get involved.

OUUF members and friends have been participating in local justice groups. And the structure to educate and engage OUUF as a congregation has not yet been created.

I encourage the Board to recruit a team of justice-focused members and friends to create this structure this summer and to meet with Rev. Greg to inform him and invite him into their efforts.

6. Provide a column for *The Chalice*, the Fellowship's newsletter.

7. Provide wedding and memorial services for members of the Fellowship, free from charge, as schedule permits.

8. As time permits, participate in the ministry of the larger community. *I attended Oberlin faith-leaders breakfasts hosted at Kendal. It's a great way to discover what's happening in town and share what's happening at OUUF. I'll tell Rev. Greg about this (newly re-gathered) group. (Rev. Greg will automatically be on their email list, as information goes to minister@ouuf.org.)*

9. As time permits, participate in local, regional, and national UU conversations and collegial groups on behalf of the Fellowship. *I participated in the Ohio-Meadville chapter of the UU Ministers Association (attending the fall and spring retreats); I mentor two candidates for UU ministry.*

MARY'S GOALS FOR THE YEAR (2023-2024):

Support the Board in preparing for a ministerial search and serving as consultant to the Search Team.

So grateful for the hard work and dedication of the Search Team and for the positive outcome in contracting with Rev. Greg Stewart.

Support the Board in leadership development.

This effort was addressed by Cindy McPherson and shared with the congregation in a Sunday service. Because of the pressure on leadership facing ministerial transition after global pandemic, I encourage the Board to: (1) introduce "lay sabbaticals" for volunteer leaders (e.g., 1- 3- 6- or 12 months), supporting them in reflecting on learnings from their service at OUUF; and (2) recruit members new to leadership at OUUF, who may benefit from training (e.g., through UUA's LeaderLab).

Present two class series (e.g., Non-Dual Spirituality for UUs and Meditations for Living & Dying Well).

Jeff & I presented four services with follow-up Zoom sessions exploring the teachings of Jesus from a Non-Dual perspective. I presented Meditations for Living Well & Dying Well, and Writing Your Own Eulogy.

Membership Committee Annual Report 2022-2023

Mission Statement

The mission of the OUUF Membership Committee is to strengthen the membership of the Fellowship by welcoming prospective members, fostering a welcoming culture, helping people integrate into the Fellowship, and making our presence visible in the larger community.

This year, the membership committee consisted of Stephanie Gibson (chair), Don Leake, Gail Powell and Bobbie Mick. Greeters have included Helen Kopp, Don Leake,

Gail Powell and Bobbie Mick. Polly Carroll has helped write notes to newcomers. Ryan Mincey gathers new visitor info and data on attendance. We write a monthly column for the newsletter.

OOUF has 62 members at this time, down slightly from last year. We gained 2 new members this year.

We also have a team of people working on Getting the Word out, which includes Ryan Mincey, Stephanie, Don Leake, Jo Huber and Jeff Witmer. We are getting T-shirts together for the congregation. We have made progress on optimizing our website for internet searches. We are updating the Cable co-op ad.

We look forward to our new year with Greg Stewart as our new minister and the potential for more membership growth.

**Buildings and Grounds Committee
Report for Annual Meeting
June 9, 2024**

Buildings and Grounds reformed this year with the input of Don Leake, John McDonald, Cindy McPherson, and Kyle Steele. Our activities include the following:

- Had the durastone in the garden repaired and resealed.
- Developed a checklist to be used quarterly to evaluate the building and property
- Developed a charge and guiding principles
- Replaced all remaining fluorescent lights with new fixtures and LED bulbs (40% of the cost will be rebated)
- Purchased a new electric stove to replace the gas stove, which is a health hazard.
- Began collecting information and bids for replacing our 38-year-old furnaces with high-efficiency cold-climate heat pumps (an important step to carbon neutrality).

We want the congregation to be aware that we need to replace our aging furnaces *soon*, ideally before we are in an emergency situation. It is also an opportunity for us to take action on climate change. It will represent a considerable expense, however. We will need to conduct a capital campaign to finance it.

We have also identified other needs: resealing our parking lot and repainting the green wall in the garden. However, funds did not allow us to complete these projects.

Respectfully submitted by Cindy McPherson

**Leadership Elections for the Board, Nominating Committee and the
Committee on Ministry**

President – Jo Huber

Vice President – Helen Kopp

Treasurer – Jeff Witmer

Secretary – Elizabeth Aldrich

Member-At-Large – Jan Larsen

Member-At-Large – Ann Cook-Frantz

Member-At-Large – Polly Carroll

Committee On Ministry – Cindy McPherson (Frantz)

Nominating Committee (2 Year Term) – Stephanie Gibson

Nominating Committee (3 Year Term) – Lisette Burwasser

Cause of the Month Nominees

There are 3 permanent causes: Oberlin Community Services (OCS) Helping Hands; Unitarian Universalist Association (UUA) Disaster Relief Fund; and Unitarian Universalist Service Committee (UUSC) Guest At Your Table.

In addition, the list for the 2024-2025 ballot will include the 9 causes chosen for 2023-2024 plus 2 that did not make the cut last year.

Citizens Climate Lobby, Oberlin Chapter - Empowers everyday people to work together on climate change solutions. Supporters are organized in more than 400 local chapters across the United States including one in Oberlin. Together they build Congressional support for a national bipartisan solution to climate change.

El Centro - Focuses on meeting basic human needs, improving physical and mental health, and providing community development as Lorain County's only bilingual social service agency. Donations support its food pantry, create access to mental health services, offer summer workshops for low-income youth, offer citizenship exam classes, and much more.

Family Planning Services of Lorain County - Offers affordable reproductive health care to both men and women and their families at medical offices in Elyria and Lorain and provides health education programs on request.

Genesis House - Provides a comprehensive range of family-focused services for Lorain County victims of domestic violence. It strive to provide tools to both survivors and loved ones affected by domestic violence. It serve a dual purpose to be both a part of a collaborative community effort to provide a responsive system of care for victims while also raising awareness about domestic violence.

The Haven Center of Neighborhood Alliance – Provides shelter, hospitality, meals, and comprehensive support services to families without homes. Provides homeless men and women in Lorain County with beds, meals, and support, including referrals for work, vocational rehab programs, and help in applying for affordable housing.

Let's Get Real – Provides alcohol and drug counseling. This centralized Lorain County resource center's mission is to provide information, education, and recovery assistance to family and loved ones in their journey from addiction to recovery.

Lorain County Free Clinic - Provides comprehensive health care at low or no cost to the uninsured.

Lorain County LGBTQ+ - Collaborates with community partners to facilitate access to local and regional services and engages the community at large to support Lorain County's LGBTQ+ community. It was organized in early 2017 to identify the unmet needs of community members.

Lorain County Rape Crisis (a service of the Nord Center) - Provides free and confidential support and advocacy 24/7 to men and women of all ages in Lorain County who are survivors of all forms of sexual assault.

Oberlin Weekday Community Meals - Serves a free hot meal to anyone in need Monday through Friday, feeding an average 25–30 people each evening, with numbers higher toward the end of the month when other supports, such as food stamps, run out.

POWER (Providing Oberlin With Energy Responsibly) - Provides information and assistance in navigating available energy efficiency programs in Oberlin. May be able to provide limited income-based assistance for insulation and weatherization.

The Pink Haven Coalition - Helps trans people who are leaving their state either temporarily or permanently in order to get the health care they require. Coalition is a joint project between frontline trans organizers, UUSC, UUA, and other progressive faith groups across the country.